

IN TESTIMONY WHEREOF, I/WE have hereto set our hands on the dates set after our signatures.

Signature: *Pamela T. Manning* Date: 4/22/99
Name: Pamela T. Manning
City and state or country of residence: Labadie, MO 63055

Signature: *Mark G. Currie* Date: 4/22/99
Name: Mark G. Currie
City and state or country of residence: St. Charles, MO 63304

State of Missouri }
County of St. Louis } ss.

On this 22nd day of April, 1999, before me personally appeared Pamela T. Manning and Mark G. Currie each, to me known to be the person who executed the foregoing instrument and acknowledged that he/she executed the same as his/her free act and deed; in testimony whereof I have hereto set my hand and official seal on the day last above written.



Michelle R. Ward
Notary Public or Consular Officer

My Commission expires 12/27/02

Signature: *Jane R. Connor* Date: 04.17.99
Name: Jane R. Connor
City and state or country of residence: St. Louis, MO 63130

State of Missouri }
County of St. Louis } ss.

On this 17th day of April, 1999, before me personally appeared Jane R. Connor, to me known to be the person who executed the foregoing instrument and acknowledged that he/she executed the same as his/her free act and deed; in testimony whereof I have hereto set my hand and official seal on the day last above written.



Michelle R. Ward
Notary Public or Consular Officer

My Commission expires 12/27/02